

**ROUND MOUNTAIN WATER AND SANITATION DISTRICT  
BOARD OF DIRECTORS**

**RESOLUTION NO. 2022-15**

**A RESOLUTION OPTING OUT OF THE  
FAMILY MEDICAL LEAVE INSURANCE PROGRAM**

WHEREAS, the Family Medical Leave Insurance Program (the “FAMLI Program”) automatically enrolls Colorado local governments as a participant in the program; and,

WHEREAS, Colorado local governments, including Special Districts, may opt out of participation in the FAMLI Program: and,

WHEREAS, if the Round Mountain Water and Sanitation District (District) opts out of participation in the program, the District is not obligated to pay into the Program; and

WHEREAS, individual employees are entitled to participate at no additional cost to the employer; and

WHEREAS, the District can choose to participate in the FAMLI Program in the future if circumstances change and it chooses to do so; and

WHEREAS, the Board of Directors of the District believes it is in the best interest of the District, its staff and employees to opt out of the FAMLI Program and allow individual employees to decide whether they want to participate in the FAMLI Program.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE ROUND MOUNTAIN WATER AND SANITATION DISTRICT AS FOLLOWS:

That the Round Mountain Water and Sanitation District chooses to opt out of participation in the Family Medical Leave Insurance Program.

PASSED, ADOPTED AND APPROVED THIS 15th DAY OF DECEMBER 2022.

By: Charles Bogle  
Charles Bogle, Chairman

ATTEST:

Steve Lasswell  
Steve Lasswell, Vice Chair

