

ROUND MOUNTAIN WATER AND SANITATION

BOARD OF DIRECTORS' MEETING

THURSDAY, September 24, 2026

2:00 P.M. – 3rd Street Gallery Building Conference Room

Call to Order at 2:00 p.m.

**Roll Call: Charles Bogle, Steve Lasswell, Randy Wilhelm, Mark Dembosky, Connie Thompson
Dave Schneider, Steven Koch, Peggy Quint and Becky Montanari (via zoom)**

Pledge of Allegiance led by Steve Lasswell

*****Regular Board Meeting*****

Additions to October 15, 2026, Board of Directors Meeting Agenda

- 1. Final 2027 Budget Presentation**
- 2. AI Employee Policy**

Administrative Report

- 1. Business Office Manager – Peggy Quint – In Packet**
- 2. Field Operations Manager – Steven Koch – In Packet**
Updates: Jackson passed his Distribution II Certification and Steven passed his Collection II Certification.
- 3. General Manager – Dave Schneider**
 - Meter/Well – Automatic transfer switch has been replaced. Dave is hoping from a reimbursement from Iconergy. Mark Stetz continues to work with Black Hills. It does not seem like solar input is working.**
 - Reservoir – Storm Water Permit submittal and approval is postponing the start of the reservoir. It has been delayed two weeks due to the permit. Now that it has been submitted, the approval should be done by the end of next week. Geroux has completed haying, so access to the project is available.**
 - Wastewater Pilot Project – Black Hills has completed the south drop. Dave Smoljen will be on site next week to start testing the aerators. Controller equipment for the EC Trailers has been purchased.**
 - Johnson Ranch is back in priority so there should be some significant flow once we get moisture. We currently have 261 acre feet of storage in Lake Deweese.**

Consent Agenda

- 1. Approval of the Minutes of August 13, 2026, Special Board Meeting**
- 2. Approval of the Minutes of August 20, 2026, Regular Board Meeting**
- 3. Financial Report and Approval of Checks for August 2026**

Motion to approve the Consent Agenda was made by Randy Wilhelm and seconded by Connie Thompson. Motion passed unanimously.

New Business

- 1. CEBT Renewal Approval – Board received the complete renewal packet with the information that health insurance through CEBT has increased 16% for next year. These increases are reflected in the 2027 Budget.
Mark Dembosky made a motion to approve the renewal of CEBT Employee Insurance with increases included in the budget. Steve Lasswell seconded the motion. Motion carried with a 5-0 vote.**
- 2. 2027 Budget Draft – Dave Schneider presented the proposed rate increase chart with a 5% increase in base rates for water and sewer and the cost of water per 1000 gallons with a tiered rate based on consumption. The 2027 Budget was then reviewed and discussed. After discussion with Fromm, the district management company, Dave explained that we are looking at adding the project reserve proceeds and the projected expenses. Cathy Fromm is sending a sample from another district that includes those types of funds and expenses. The Budget Committee will make those changes, and they will be included in the final 2027 budget presentation on October 15th.**
- 3. Takeaways from SDA – Dave, Peggy and Becky**
 - Dave talked to DOLA and they are very excited about our Wastewater Treatment Pilot Project. Breakout sessions provided confirmation that the district is doing what it should be doing regarding Cybersecurity, AI information and how to use it in the district and how to avoid issues within the district. AI was a hot topic at this year's event.**
 - Becky Montanari thanked the board for allowing her to attend again this year. She benefited from the Election Readiness Session which addressed calendar deadlines and the election process. She found the information regarding Tabor and Cybersecurity to be most helpful.**
 - Peggy included her takeaway in her Business Office Manager's Report. She was also impressed with the district's success at being ADA Compliant, using IT support to guard against Cybersecurity and email hacking etc. The interview with Haynie & Company, an auditing company suggested by Cathy Fromm, was very encouraging. We will receive a quote from Haynie soon.**
- 4. Annual Reviews (Dave and Peggy) Mark Dembosky and Steve Lasswell – Steve presented the proposed wage increases and future suggestions for the district employee evaluation process. Connie Thompson moved to approve the suggested wage increases. Randy Wilhelm seconded the motion. Motion carried with a 5-0 vote.**

Charles Bogle announced that he is officially resigning from the board effective September 30, 2026.

Adjourn